



**APPLICATION FOR EMPLOYMENT**

Verogy Holdings, LLC., 124 LaSalle Road, 2nd Floor, West Hartford CT, 06107



# Employment Application

**Verogy Holdings, LLC is an Equal Opportunity Employer / Affirmative Action Employer**

<b>Personal Data</b> (Please print clearly or type)				Date:
Last Name:		First Name:		Middle Initial:
Have you ever used another name? If yes, please provide other name(s):			If you have a private e-mail address, please provide it below:	
Current Address – Street (No P.O. Box)	City:	State	Zip	Telephone w/area code:
Has Verogy ever employed you? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, indicate dates of employment From: _____ To: _____		Do you have any family members employed at Verogy? <input type="checkbox"/> Yes <input type="checkbox"/> No Name: _____ Relationship: _____		
What position are you applying for?		Desired Pay?		Availability?
If you are under the age of 18, do you have a valid Student Employment Certificate (Working Papers)? <input type="checkbox"/> Yes <input type="checkbox"/> No <i>Note: Applicants who answer "No" will not be disqualified for consideration and will be required to provide this certificate if employment is offered.</i>				

## Education (You may be asked to provide transcripts and a waiver allowing access to educational records)

	Name, City and State	Degree	Major	Did you graduate?
High School				<input type="checkbox"/> Yes <input type="checkbox"/> No
College (s)				<input type="checkbox"/> Yes <input type="checkbox"/> No
Graduate School (s)				<input type="checkbox"/> Yes <input type="checkbox"/> No
Other(s)				<input type="checkbox"/> Yes <input type="checkbox"/> No

## References (List professional references only)

Name	Title	Email or one m er	Organi ation

## Patents, Inventions and/or Publications


### Need for Work Authorization: (Please answer the following questions only as instructed below.)

- Are you currently authorized to work for any employer in the U.S. on a full-time basis?  Yes  No
- If you are authorized to work for all employers in the US on a full-time basis, will you now or in the future require sponsorship for an employment-authorized visa status?  Yes  No

If you are offered employment by Verogy, you must complete and sign the I-9 form required by the U.S. Immigration and Naturalization Service no later than your first day of employment and provide documentation to verify your identity and eligibility to work in the U.S. within three (3) business days of your date of hire.

## Employment Information

### Employment History

List full-time, part-time, or voluntary work including military service, starting with the most recent position. Complete entirely - do not write, "See Resume." If necessary, please use additional paper. (Please print clearly or type.)

[1]	Employer:	If Contract/Temp. position, please list agency & address:	
	Address (city & state)	Telephone w/area code:	Type of Business:
	Date Started:	Starting Position:	
	Date Ended:	Ending Position:	
	Name and title of supervisor:		Reason for Leaving:
	Briefly describe your responsibilities:		
[2]	Employer:	If Contract/Temp. position, please list agency & address:	
	Address (city & state)	Telephone w/area code:	Type of Business:
	Date Started:	Starting Position:	
	Date Ended:	Ending Position:	
	Name and title of supervisor:		Reason for Leaving:
	Briefly describe your responsibilities:		
[3]	Employer:	If Contract/Temp. position, please list agency & address:	
	Address (city & state)	Telephone w/area code:	Type of Business:
	Date Started:	Starting Position:	
	Date Ended:	Ending Position:	
	Name and title of supervisor:		Reason for Leaving:
	Briefly describe your responsibilities:		
[4]	Employer:	If Contract/Temp. position, please list agency & address:	
	Address (city & state)	Telephone w/area code:	Type of Business:
	Date Started:	Starting Position:	
	Date Ended:	Ending Position:	
	Name and title of supervisor:		Reason for Leaving:
	Briefly describe your responsibilities:		
<p>Have you ever been found by an employer to have violated one of their policies? Examples of such violations include, but are not limited to, matters relating to research integrity, financial improprieties, misuse of technology or employer property, harassment or discrimination. If yes, please explain.</p>			
Please explain any gaps in your employment history of more than 90 days:		May we contact your present employer while you are currently employed? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Do not contact Employer Number(s) <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4		Reason(s):	

## Authorizations, Agreements, Release and Acknowledgements

1. I understand that as a condition of any offer of employment that I will be required to sign the Verogy Confidentiality & Inventions Agreement, patent agreements and other intellectual property agreements. I understand that any employment offer will be contingent upon my agreeing to maintain confidentiality of all Verogy proprietary information and to assign to Verogy all rights in any invention covered by the prior mentioned agreements. If employed, I agree to sign an appropriate agreement further embodying these conditions.
2. I understand that acceptance of any offer of employment does not create a contractual obligation of Verogy, expressed or implied, to continue to employ me in the future. I further understand that my employment shall be "at-will," and may be terminated at any time, with or without cause and without prior notice either by Verogy or myself. Any prior or other agreements to the contrary are hereby superseded. I further understand that should I become employed, the at-will nature of my employment cannot be modified, except by a written agreement signed by the CEO of Verogy. In addition, I agree that the terms and conditions of my employment, including compensation, can be changed at any time for any reason at the option of Verogy.
3. I consent to take any pre or post-employment examinations permitted by applicable law as may be required by Verogy, including medical and physical, and release Verogy from any liability that may arise from such examinations.
4. I give permission to Verogy to verify all information I have provided on this application. By signing below, I confirm that all information provided by me to Verogy, in any form, is to the best of my knowledge, true, correct and complete. I also understand that any misrepresentation made by me to Verogy or failure to disclose information requested on the application will exclude me from further consideration as a candidate for employment or advancement, and may result in my dismissal, if I am hired or advanced by Verogy before such misrepresentation or omission is identified.

**I hereby certify that I have read and understand the foregoing disclosures, releases, agreements and acknowledgements:**

\_\_\_\_\_  
**Applicant Signature**

\_\_\_\_\_  
**Date**

Verogy Holdings, LLC, is an Equal Employment Opportunity Employer, and does not discriminate on the basis of race, color, religion, sex, sexual orientation, national origin, age, marital status, gender identity or expression, genetic information, disability, veteran status, citizenship status, or any other factors prohibited by applicable law. Verogy Holdings, LLC, takes affirmative action in support of its policy to employ and advance in employment individuals who are minorities, women, protected veterans, and individuals with disabilities.

### Referral Source

- Advertisement       Internet (site) \_\_\_\_\_  Other \_\_\_\_\_  
 Employment Agency       Verogy employee referral (name) \_\_\_\_\_

## VOLUNTARY APPLICANT/EMPLOYEE SELF IDENTIFICATION

Name \_\_\_\_\_ Date \_\_\_\_\_  
Last First Middle

Address \_\_\_\_\_  
Number and Street

\_\_\_\_\_  
City County State Zip Code

Verogy Holdings, LLC, is subject to certain governmental record keeping and reporting requirements for the administration of civil rights laws and regulations. In order to comply with these laws, Verogy Holdings, LLC, invites you to voluntarily self-identify your sex, ethnicity, and race. Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment. The information will be kept confidential and will only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the federal government for civil rights enforcement. When reported, data will not identify any specific individual. If you do not wish to furnish this information, please initial in the section below.

Please check the appropriate boxes:

Sex  Female  
 Male

Ethnicity\* - Are you Hispanic or Latino?

Yes  
 No

Race \* - What race/races do you consider yourself to be? Check only one.

- White (Not Hispanic or Latino)
- Black or African American (Not Hispanic or Latino)
- Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino)
- Asian (Not Hispanic or Latino)
- American Indian or Alaskan
- Native (Not Hispanic or Latino)
- Two or More Races (Not Hispanic or Latino)

\* Definitions of ethnicity and race categories are on the reverse of this form.

Please initial below only if you do not wish to furnish the above information.

I do not wish to furnish this information. \_\_\_\_\_  
Initials

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Applicant or Employee Signature:

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Date

## **RACE/ETHNIC CATEGORIES**

### **Ethnicity**

*Hispanic or Latino* – A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.

### **Race**

*White (Not Hispanic or Latino)* – A persons having origins in any of the original peoples of Europe, the Middle East or North Africa.

*Black or African American (Not Hispanic or Latino)* - A person having origins in any of the Black racial groups of Africa.

*Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino)* – A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

*Asian (Not Hispanic or Latino)* – A persons having origins in any of the original peoples *of the* Far East, Southeast Asia, or the Indian subcontinent including, for example Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

*American Indian or Alaska Native (Not Hispanic or Latino)* - A persons having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.

*Two or More Races (Not Hispanic or Latino)* – All persons who identify with more than one of the above five races.